

Annual EEO Public File Report
Stations KISF, KRGV, KLSQ
Univision Radio - Las Vegas, Nevada

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c) (6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KISF, KRGV, KLSQ and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning May 27, 2010 to and including May 26, 2011 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person or over the telephone.

Appendix 1 to

Annual EEO Public File Report

Covering the Period from May 27, 2010 to May 26, 2011

Station(s) Comprising Station Employment Unit: Stations KISF, KRGT, KLSQ

Section 1: Vacancy Information

Full-time Positions Filled By Job Title		Recruitment Source of Hiree
1	Receptionist	Careerbuilder.com
2	Remote Technician (3) Part Time Positions	Careerbuilder.com, Job Fair, Word of Mouth
3	On Air Talent	Radionotas.com
4	Marketing Coordinator	Word Of Mouth
5	Accounting Assistant	Careerbuilder.com
6	Account Executive	Careerbuilder.com
7	Remote Technician (1 Full time) (2) Part time	On Air Announcement, Word of Mouth
8	Account Executive	Careerbuilder.com

Total Number of Interviewees from All Sources: 67

Appendix 2 to

Annual EEO Public File Report

Covering the Period from May 27, 2010 to March 26, 2011

Station(s) Comprising Station Employment Unit: Stations KISF, KRGT, KLSQ

Section 2: Recruitment Source Information

Recruitment Source (Name, Address, Telephone Number, Contact Person)		Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Univision Radio, Inc. – Inter Company Posting Contact: Inter company HR Contacts Via-Internal Address Book - Emails		1,2,3,4,5,6,7,8
B	Univision Radio – Las Vegas – Internal Posting Contact: Ana G. Quirarte 6767 W. Tropicana Ave, Suite 102 Las Vegas, NV 89103	2	1,2,3,4,5,6,7,8
C	Univision Radio – Las Vegas – On Air Announcements Contact: Ana G. Quirarte 6767 W. Tropicana Ave, Suite 102 Las Vegas, NV 89103	2	2,7
D	Career Builder.com 2000 N. La Sale St. #101 Chicago, ILL 60601 http://careerbuilder.com	35	1,2,3,4,5,6,7,8
E	Community College of Southern Nevada (CCSN) Contact: Rick Marks 3200 E. Cheyenne, J1A Las Vegas, NV (702) 651-4167 Rick_marks@ccsn.nevada.edu		1,2,3,4,5,6,7,8

Recruitment Source (Name, Address, Telephone Number, Contact Person)		Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
F	Greenspun School of Communication Contact: Dr. Gary Larson 4505 S. Maryland Parkway, Las Vegas, NV 89154 (702) 895-3011		1,2,3,4,5,6,7,8
G	UNLV Career Services Contact: Randy J. Pearson 4505 South Maryland Pkwy, Las Vegas, NV 89154 (702) 895-3928	1	1,2,3,4,5,6,7,8,
H	Jobs Connect Nevada Contact: Jill/Kathy/Sharon 3405 S. Maryland Parkway Las Vegas, NV 89109 (702) 486-0129	1	1,2,3,4,5,6,7,8
I	Las Comadres Para Las Américas Contact: Ofelia Allen 1060 Riddle Glen Henderson, NV 89012 www.lascomadres.org		1,2,3,4,5,6,7,8
J	Southern NV Hispanic Employment Program Contact: Linda Rivera/Melissa E. Peters 833 Las Vegas Blvd. North Las Vegas, NV 89101 702-507-3504 (This group distributes notifications to a number of local sources)		1,2,3,4,5,6,7,8
K	Nevada Broadcasters Association (NBA) Contact: Earlene Lefleter 1050 E. Flamingo, #S-110 Las Vegas, NV 89119 (702) 794-4494		1,2,3,4,5,6,7,8
L	Word Of Mouth/Walk Ins	15	1,2,3,4,5,6,7,8
M	Job Fairs	4	5,7
N	Radionotas.com P.O. Box 7456 Van Nuys CA	3	3

Recruitment Source (Name, Address, Telephone Number, Contact Person)		Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
O	Las Vegas Review Journal Vanessa Kelly 1111 W. Bonanza Rd Las Vegas, NV 89106		6
P	RadioAl Aire.com P.O. Box 160167 Sacramento, CA 95816		3
Q	Insideradio Graphicsinsideradio.com		
R	Ajilon Professional Staffing 3993 Howard Hughes Prkway Ste. #320 Las Vegas, NV 89169		1,2,3,4,5,6,7,8
S	Everest College 170 N. Stephanie St. Henderson, NV 89074		1,2,3,4,5,6,7,8
T	CORESTAFF Services 8941 Harlan Street Westminster, CO 80031 www.corestaff.com	3	4,6
U	Latin Chamber Of Commerce 300 North 13 th Street Las Vegas, NV 89101		1,2,3,4,5,6,7,8
V	North Las Vegas Chamber Of Commerce 3365 W. Craig Road Suite 25 North Las Vegas, NV 89032		1,2,3,4,5,6,7,8
W	www.mediarecruiter.com	1	6,8
X	www.rab.com (Radio Advertising Bureau)		8
Y	Ad Age Talent Works.com		8

*Indicates sources that has requested notification of job vacancies at the SEU.

Appendix 3 to

Annual EEO Public File Report

Covering the Period from May 27, 2010 to May 26, 2011

Station(s) Comprising Station Employment Unit: Stations KISF, KRGV, KLSQ

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by Station Employment Unit.

1. Job Fair: On July 15, 2010 our stations participated in the Las Vegas Career Fair at the Texas Hotel & Casino. Human Resources Coordinator, with hiring authority manned the booth and passed out station literature to interested job seekers. The literature consisted of various internal broadcasting employment opportunities. In addition, both the Human Resources Coordinator spoke to attendees interested in learning more about the company and the kinds. From this Job Fair exposure, we received resumes along with applications and screened a number of applicants.

2. Latin Chamber Expo; August 28, 2010, our stations co-sponsored this event with the Latin Chamber of Commerce. Our Promotions Director manned the booth and passed out station literature to interested job seekers. The literature consisted of various internal broadcasting employment opportunities. In addition, both the Promotions Director spoke to attendees interested in learning more about the company and the kinds. From this Job Fair exposure, we received resumes along with applications and screened a number of applicants.

3. Career Day: On October 05, 2010, our Stations participated in The Basic High School Career Fair. One of our On Air Talent was present and spoke with high school on the importance of staying in school, as well as how to start a career in broadcasting by sharing her personal story on the beginnings of her career in broadcasting.

4. Job Fair: On October 5, 2010 our stations participated in the Las Vegas Career Fair at the Texas Hotel & Casino. Human Resources Coordinator, with hiring authority manned the booth and passed out station literature to interested job seekers. The literature consisted of various internal broadcasting employment opportunities. In addition, both the Human Resources Coordinator spoke to attendees interested in learning more about the company and the kinds. From this Job Fair exposure, we received resumes along with applications and screened a number of applicants.

5. Job Fair: On January 18, 2011 our stations participated in the Las Vegas Career Fair at the Texas Hotel & Casino. Human Resources Coordinator, with hiring authority manned the booth and passed out station literature to interested job seekers. The literature consisted of various internal broadcasting employment opportunities. In addition, both the Human Resources Coordinator spoke to attendees interested in learning more about the company and the kinds. From this Job Fair exposure, we received resumes along with applications and screened a number of applicants.

6. Job Fair: On February 24, 2011 our stations participated in the 2011 Career Fairs at the Gold Coast Hotel & Casino along with the reviewjournal.com. Human Resources Coordinator, with hiring authority manned the booth and passed out station literature to interested job seekers. The literature consisted of various internal broadcasting employment opportunities. In addition, both the Human Resources Coordinator spoke to attendees interested in learning more about the company and the kinds. From this Job Fair exposure, we received resumes along with applications and screened a number of applicants.

7. Hosted Career Day: On March 17, 2011, Univision Radio-Las Vegas Hosted Career Day for Von Tobel School. Students spent time learning about different departments and job functions that exist to help the radio stations run smoothly. They met with the On Air Talent and the Production Department to discuss the importance of language and attitude in the work place. This gave students and idea of what is expected in the business world such as broadcasting.

8. Job Fair: On April 04, 2011 our stations participated in the Las Vegas Career Fair at the Palace Station Hotel & Casino. Human Resources Coordinator, with hiring authority manned the booth and passed out station literature to interested job seekers. The literature consisted of various internal broadcasting employment opportunities. In addition, both the Human Resources Coordinator spoke to attendees interested in learning more about the company and the kinds. From this Job Fair exposure, we received resumes along with applications and screened a number of applicants.

9. Job Fair: The NAB held its annual Job Fair on Wednesday, April 13, 2011 in Las Vegas, Nevada in which Univision – Las Vegas participated, our Business Manager with hiring authority manned the booth and passed out station literature to interested job seekers. The literature consisted of various internal broadcasting job descriptions. In addition, our Business Manager and Human Resource coordinator spoke to attendees interested in learning more about the company and the kinds of positions which are routinely filled. From this Job Fair exposure, we received resumes from and screened a number of applicants.

10. Career Day: On April 27, 2011, our On Air Talent was chosen to be the guest speaker at Gibson School. Our talent was present and spoke with students on the importance of staying in school, as well as how to start a career in broadcasting by sharing her personal story on the beginnings of her career in broadcasting.

11. The Stations listed job openings in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities—Nevada Broadcasters Association.