

**Annual EEO Public File Report
Amended**

Stations KMEX-DT and KFTR-DT

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KMEX and KFTR and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites (before the period).

The information contained in this Report covers the time period beginning August 1, 2009 to and including July 31, 2010 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to

Annual EEO Public File Report

Covering the Period from August 1, 2009 to July 31, 2010

Station(s) Comprising Station Employment Unit: KMEX-DT and KFTR-DT

Section 1: Vacancy Information

Full-Time Positions Filled by Job Title		Recruitment Source of Hiree
1	KMEX Producer	Internal Posting
2	KMEX National Sales Coordinator	Industry Referral
3	KMEX National Sales Manager	Internal Posting
4	KMEX Promotion Coordinator	Internal Posting

Total Number of Persons Interviewed During Applicable Period: 54

Appendix 2 to

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Covering the Period from August 1, 2009 to July 31, 2010

Station(s) Comprising Station Employment Unit: KMEX, KFTR

	Recruitment Source (Name, Address, Telephone Numbers, Contact Person)	Total Numbers of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source was Utilized (See Appendix 1 for list of positions)
1	Employee Referrals- KMEX & KFTR 5999 Center Drive Los Angeles, CA 90045 Attn: Joe Arambula (310) 348-3566	4	1,2,3,4
2	Univision Website KMEX & KFTR 5999 Center Drive Los Angeles, CA 90045 Attn: Gabriel Rodríguez-Nava (310) 410-5684	10	1,2,3,4
3	Walk- In/ Cold Call In		0
4	Internal Postings, KMEX & KFTR 5999 Center Drive Los Angeles, CA 90045 Attn: Joe Arambula (310) 348-3566	9	1,2,3,4
5	Job Hotline KMEX & KFTR 5999 Center Drive Los Angeles, CA 90045 Attn: Joe Arambula (310) 348-3590	0	0

6	<p>CareerBuilder http://www.careerbuilder.com</p> <p>11726 San Vicente Blvd Suite 280 Los Angeles, CA 90049 310.775.9105 Direct 949.743.3713 Fax</p>	24	1,2,3,4
7	<p>Industry Referrals</p>	6	1,2,4
8	<p>Monster, Inc. P.O. Box 70104 Santa Ana, CA 92725-0104 1-800-MONSTER ext 2088 www.monster.com</p>	0	0
9	<p>Broadcasting & Cable Attn: Katie Rosa (323) 965-2089 Katie.rosa@variety.com</p>	0	0
10	<p>Broadcasting Engineering 9800 Metcalf Overland Park, KS 66212 Attn: Susan Schaefer (484) 478-0154 sschaefer@prismb2b</p>	0	0
11	<p>TV Technology 800-336-3045</p>	0	0
12	<p>Action Jobs 1727 N. Vermont # 209 Los Angeles, CA 90027 Attn: Warren Schumway (323) 906-9944 warren@actionjobs.com</p>	0	1,2,3,4
13	<p>Black Business Association 3550 Wilshire Blvd., 5th Floor Los Angeles, CA 90032 Attn: Skip Cooper (323) 291-9334 bbala@earthlink.net</p>	0	1,2,3,4

14	California Chicano News Media Association USC Annenberg School of Journalism 300 S. Grand Ave. # 3950 Los Angeles, CA 90037 Attn: Julio Moran (213) 437-4408 ccnmainfo@ccnma.org	0	1,2,3,4
15	California State University, Los Angeles 5151 State University Drive Los Angeles, CA 90032 Attn: Christopher Lenz (323) 343-3277 clenz@cslanet.calstatela.edu	0	1,2,3,4
16	California State University, Los Angeles 5151 State University Drive Los Angeles, CA 90032 Attn: Alejandra Romero (323) 343-3237 aromero@cslanet.calstatela.edu	0	1,2,3,4
17	California State Fullerton P.O. Box 6830, LH 208 Fullerton, CA 92834 Attn: Laura Matz (714) 278-3791 lmatz@fullerton.edu	0	1,2,3,4
18	California State Fullerton P.O. Box 6830, LH 208 Fullerton, CA 92834 Attn: Karen Kerr (714) 278-2019 kkerr@fullerton.edu	0	1,2,3,4
19	Employment Development Department 11623 Glenoaks Blvd Pacoima, CA 91331 Attn: Betty Badro (818) 890-9417 bbadro@edd.ca.gov	0	1,2,3,4

20	Calwork 1605 W. Richland St. Santa Ana, CA 92703 Attn: Elizabeth Lopez (714) 782-2790 elizalopez70@yahoo.com	0	1,2,3,4
21	Chinatown Service Center 767 N. Hill St. Ste. 400 Los Angeles, CA 90012 Attn: Raimond Mei (213) 808-1763 rmei@cscla.org	0	1,2,3,4,1,2,3
22	Connect LA 10951 West Pico Blvd. Suite 120 Los Angeles, CA 90064 Attn: Melinda Hayes (310) 470-6590 mhayes@cgs.org	0	1,2,3,4
23	L.A.D.P.S.S. * 5460 Bandini Blvd. Bell, CA 90201 Attn: Maritza Escobar (323) 260-3053 maritzaescobar@ladpss.org	0	1,2,3,4
24	Employment Development Department * 11653 Glenoaks Blvd. Pacoima, CA 91331 Attn: Betty Badro (818) 890-9417 bbadro@edd.ca.gov	0	1,2,3,4
25	Employment Development Department * 5401 Crenshaw Blvd. Los Angeles, CA 90043 Attn: Pamela Gutiérrez (323) 290-5290 pgutierr@edd.ca.gov	1	1,2,3,4
26	East L.A. Skills Center 3921 Selig Place Los Angeles, CA 90031 Attn: Wendy Ramirez (323) 227-0018 wramir1@lausd.k12.ca.us	0	1,2,3,4

27	Chicano/Latino Student Services at LMU 1 LMU Drive, MS 8465 Los Angeles, CA 90045 Attn: Helen Alatorre (310) 338-5808 halatorr@lmu.edu	0	1,2,3,4
28	El Centro Chicano at USC United University Church 300 817 W. 34 th St. Los Angeles, CA 90089 Attn: William Noe Vela (213) 740-1480 wvela@usc.edu	0	1,2,3,4
29	Hispanic American for Fairness in Media 1304 W. Beverly Blvd. # 102 Montebello, CA 90640 Attn: Esther Renteria (323) 726-1558 trosec77@aol.com	0	1,2,3,4
30	IDEPSCA – Institute of Popular Education of Southern CA, Hollywood Community Job Center 5669 W. De Longpre Ave. Hollywood, CA 90038 Attn: Rebecca Ronquillo (323) 469-9002 gloria_ronquillo@idepsca.org	0	1,2,3,4
31	INROADS 12070 Telegraph Rd. Suite 210 Santa Fe Springs, CA 90670 Attn: Hector La Farga Jr. (562) 777-1711 Ext. 213 hlafarga@inroads.org	0	1,2,3,4
32	Latino Business Student Association at LMU 1 LMU Drive Los Angeles, CA 90045 Attn: Marshall Saucedo (310) 338-5808 msauceda@lmu.edu	0	1,2,3,4

33	Latino Business Student Association at USC 817 West 34 th St., UUC 300 Los Angeles, CA 90089 Attn: Daisy Gonzalez lbsa@usc.edu	0	1,2,3,4
34	Latino Management Student Association at UCLA 110 Westwood Plaza, Room D308 Los Angeles, CA 90095 Attn: Liz Castaneda (310) 825-2268 lmsa@anderson.ucla.edu	0	1,2,3,4
35	Los Angeles Urban League * 2900 S. Crenshaw Blvd. Los Angeles, CA 90016 Attn: Angela Gill (323) 732-7867 ahill@laur.org	0	1,2,3,4
36	Los Angeles Urban League * 264 E. Monterrey Avenue Pomona, CA 91767 Attn: Maurice Forero (909) 623-9741 mforero@laur.org	0	1,2,3,4
37	LMU Career Development Services * 1 LMU Drive, Suite 1300 Los Angeles, CA 90045 Attn: Adriana Estrada (310) 338-2871 careers@lmu.edu	0	1,2,3,4
38	Mar Vista Family Center 5075 Slauson Avenue Culver City, CA 90230 Attn: Lucia Diaz (310) 390-9607 marvistald@aol.com	0	1,2,3,4
39	Maxine Water Employment Prep Center * 10925 S. Central Ave. Los Angeles, CA 90059 Attn: Linda Martinez (323) 564-1431 Mxm5826@lausd.k12.ca.us	0	1,2,3,4

40	NAACP 3910 Martin Luther King Jr. Blvd. Suite # 202 Los Angeles, CA 90008 (323)296-2630 naacpla@sbcglobal.net	0	1,2,3,4
41	National Association of Hispanic Journalists 1000 National Press Building 529 14 th St. NW Washington, CD 20045 (202) 662-7145 jobbank@nahj.org	0	1,2,3,4
42	National Hispanic Media Coalition 2514 S Grand Avenue Los Angeles, CA 90007 Attn: Alex Nogales (213) 746-6988 anogales@nhmc.org	0	1,2,3,4
43	One Stop Financial *	0	1,2,3,4
	3636 Birch Street, Suite 250 Newport Beach, CA 92660 (866)355-9595 sdelreal@onestopfinancial.com		
44	Pacific Asian Consortium in Employment 1055 Wilshire Blvd. Suite 900 Los Angeles, CA 90017 Attn: Jhonson NJ (213) 353-1677 Ext. 328 info@westlake-onestop.org	0	1,2,3,4
45	PAN- Partido Accion Nacional *	0	1,2,3,4
	2662 W. Lincoln Avenue Anaheim, CA 92801 Attn: Carlos Alarcón (714) 827-5040 Pancalifornia2004@yahoo.com		
46	USC 3715 McClintock Avenue Suite 111 Los Angeles, C A90089 Attn: Shirley Kirksen (213) 740-5156 kirkset@usc.edu	0	1,2,3,4

47	USC Annenberg School for Communication 3502 Watt Way, AC 157 Los Angeles, CA 90089 Attn: Tim Burgess (213) 740-3912 tburgess@usc.edu	0	1,2,3,4
48	USC Career Planning & Placement Ctr. 3601 Trousdale Pkwy STU-B1 Los Angeles, CA 90089 Attn: Janette Brown (213) 740-9108 jcbrown@usc.edu	0	1,2,3,4
49	USC Thornton School of Music 840 W. 34 th Street Los Angeles, CA 90089 Attn: Dale Howard (213) 740-3224 scmusind@usc.edu	0	1,2,3,4
50	Showbizjobs.com http://www.showbizjobs.com Showbizjobs.com, LLC 3579 E. Foothill Blvd. - PMB #526 Pasadena, CA 91107-3119 (626) 798-4533 - phone and fax		1,2,3,4

* Denotes Organizations that requested to be notified of job openings

Appendix 3 to

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Covering the Period from August 1, 2009 to July 31, 2010

Station(s) Comprising Station Employment Unit: KMEX and KFTR

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KMEX and KFTR

Activity: EEO Management Training

Date: July 13, 2010

Host/Sponsor: Univision KMEX Channel 34

Participating Employees: Joe Arambula-director Human Resources, Bob Mc McCauley- RVP of Sales, Andres Angulo-Executive Producer, Robert Yanez-News Director, Ron Whitfield-Asst. Chief engineer, Sal Castillo-Chief Engineer, David Glenn-Davies-Director of Research, Rebecca Babineau-Traffic Supervisor, Claudine De Martini-Manager Sales Support, Carl Friedlander-Director of Finance, Jeff Browning-SVP of Sales, Richard Blanco-Sales Promotion Manager Salvador Garcia-Creative Director

Brief Description of Activity: Provided training to the management team on EEO recruitment procedures and obligations. Also provided guidance on job posting policies and procedures.

Activity: Mount Saint Mary's 2010 Job and Internship Fair

Date: April 15, 2010

Host/Sponsor: Mount Saint Mary's College

Participating Employees: Henry Robayo-Station Coordinator, Oliver Cole-Human Resources, Rosalia Zazueta-News Department

Brief Description of Activity: Mount St. Mary's College is an independent, primarily women's college, offering a dynamic learning experience in the liberal arts and sciences to a diverse student body. They sponsor this Job fair that provides the opportunity to promote your company and recruit from a pool of candidates that reflects the racial diversity of our city. Additionally, creates a recruiting opportunity in meeting with students preparing to taking the next step by discussing with them possible part-time, full-time, internship possibilities.

Activity: Los Angeles 2010 Latinos for Hire Career Expo

Date: April 21, 2010

Host/Sponsor: Latinos for Hire

Participating Employees-Fernanda Martinez-Station Partnership Manager, Henry Robayo-Station, Marisol Torres-Human Resources Generalist.

Brief Description of Activity: “The Expo, scheduled for April 21, 2010, at the Los Angeles Convention Center, is the Largest and most significant diversity recruiting event in the Nation which provides opportunities for Latino Professionals in Corporate America”-Latinos for Hire.

This is an Opportunity for America's Top organizations to access the Latino Community. The Expo includes opportunities for College Degreed Job Seekers and Bilingual Experienced Professionals, as well as College Seniors and Grad Students.

Activity: Listed full time openings with a Job bank or newsletter.

Date: on going

Host/Sponsor: Univision KMEX 34

Participating Employees: Joe Arambula

Brief Description of Activity: Listed full time openings with a Job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities such as National Association of Hispanic Journalists

Activity: Station Visit Roxi Soto Mayor-Public Affairs Unit Orange County District Attorney’s Office and Farrah Emami-Spokesperson Orange County District Attorney’s office.

Date: March 1, 2010

Host/Sponsor: Univision KMEX 34

Participating Employees: Beatriz Gomez-Operations and Special Projects Supervisor, Luis Zaragoza-On Air Talent/Reporter

Brief Description of Activity: They were given a general orientation of the station and the work of the different departments involved in a television station. In addition, these county representatives were also given insight into the different positions in broadcasting, both behind the scenes and in front of the camera, and the potential employment opportunities that we offer to the members of our community.

Activity: Internship Program

Date: Fall 2009 (2 interns)

Participating Employees: News Department

Host/ Sponsor of Activity: Univision 34 KMEX-TV

Description of Activity: Program designed to give high school students a hands-on work experience in the broadcast industry. The student is guided through the different aspects of working for the department. Student is evaluated and given credits upon completion of the internship.

Activity: Internship Program

Date: Winter 2009 (2 interns)

Participating Employees: News Department

Host/ Sponsor of Activity: Univision 34 KMEX-TV

Description of Activity: Program designed to give high school students a hands-on work experience in the broadcast industry. The student is guided through the different aspects of working for the department. Student is evaluated and given credits upon completion of the internship.

Activity: Internship Program

Date: Spring 2010 (2 interns)

Participating Employees: News Department

Host/ Sponsor of Activity: Univision 34 KMEX-TV

Description of Activity: Program designed to give high school students a hands-on work experience in the broadcast industry. The student is guided through the different aspects of working for the department. Student is evaluated and given credits upon completion of the internship.

Activity: Internship Program

Date: Summer 2010 (3 interns)

Participating Employees: News Department

Host/ Sponsor of Activity: Univision 34 KMEX-TV

Description of Activity: Program designed to give high school students a hands-on work experience in the broadcast industry. The student is guided through the different aspects of working for the department. Student is evaluated and given credits upon completion of the internship

Activity: Internship Program

Date: Spring 2010 (5 interns)

Participating Employees: Promotion Department

Host/ Sponsor of Activity: Univision 34 KMEX-TV

Description of Activity: Program designed to give high school students a hands-on work experience in the broadcast industry. The student is guided through the different aspects of working for the department. Student is evaluated and given credits upon completion of the internship

Activity: Internship Program

Date: Summer 2010 (5 interns)

Participating Employees: Promotion Department

Host/ Sponsor of Activity: Univision 34 KMEX-TV

Description of Activity: Program designed to give high school students a hands-on work experience in the broadcast industry. The student is guided through the different aspects of working for the department. Student is evaluated and given credits upon completion of the internship

Activity: Gage Middle School Station Visit and On-Air Appearance

Date: May 31, 2010

Participating Employees: Moana Ramirez-Executive Producer, Beatriz Gomez-Operations and Special Projects Supervisor

Host/ Sponsor of Activity: Univision KMEX Channel 34

Description of Activity: Students from Gage Middle School were invited to be guests on the morning show. They discussed education, career goals and future aspirations. Also discussed In addition, the students were also given insight into the different positions in broadcasting, both behind the scenes and in front of the camera, required to run the station and the newsroom, as well as what type of experience and education are required.

Activity: Mt. Saint Mary's College "Experiencing Latino Los Angeles" course

Date: December 19, 2009

Participating Employees: Beatriz Gomez-Operations and Special Projects Supervisor Armando Acevedo-Director, Francisco Pinto-Primera Edicion Host, Frank Tamborelli-Lighting and Camera Technician

Host/ Sponsor of Activity: Univision KMEX Channel 34

Description of Activity: Tour of the Univision facilities by college students so that they can see a "working" newsroom. The students were given a general orientation of the station and the work of the different departments involved in a television station. In addition, the students were also given insight into the different positions in broadcasting, both behind the scenes and in front of the camera, required to run the station and the newsroom, as well as what type of experience and education are required. They were also allowed to use the equipment with the guidance of the newsroom employees. Great opportunity to network with station personnel.

Activity: Univision KMEX Channel 34 Job Fair Partnership with Work Source

Date: February 26, 2010

Host/Sponsor: Univision KMEX Channel 34 Partnership with Work Source/Managed Career Solutions

Participating Employees: Moana Ramirez-Executive Producer, Gomez-Operations and Special Projects Supervisor, Cecilia Bogan-On Air Talent/Reporter, Linda Daniels-Corporate Business Service Manager for Career Solutions Inc.

Description of Activity: Univision sponsored a job fair for adults that had been displaced and were looking to get back into the work force. Out of work adults that were actively seeking to return to the workforce were given the opportunity to meet and interview with business representatives from their community regarding employment opportunities.

Activity: Univision KMEX Channel 34 Job Fair training.

Date: February 8, 2010

Host/Sponsor: Univision KMEX Channel 34

Participating Employees: Moana Ramirez-Executive Producer, Gomez-Operations and Special Projects Supervisor, Cecilia Bogran-On Air Talent/Reporter, Linda Daniels-Corporate Business Service Manager for Career Solutions Inc.

Description of Activity: This was a training and orientation day in preparation for the job fair. Experts in areas such as resume writing, wardrobe, and interviewing were brought in to assist, prepare and provide guidance to the participants for the actual job fair. Additionally, also on hand were experts that could to speak on and assist in the area of vehicle registration, gas cards, bus passes, dislocated workers and war veterans.

Activity: Cub Scouts Troop 156 Station Visit

Date: January 9, 2010

Host/Sponsor: Univision KMEX Channel 34

Participating Employees: Joe Arambula-Director Human Resources, Francisco Ugalde-Anchor, Guillermo Quiroz-On Air Talent, Michael Pearman-Master Control, Sal Castillo-Chief Engineer

Description of Activity: Hosted local chapter troop 156 and their parents to provide important information about career opportunities in broadcasting, qualification, and educational requirements. The Tour allowed them to see a “working” newsroom. The troop and parents were given a general orientation of the station and the work of the different departments involved in a television station and provided with information about career opportunities and education requirements needed in the broadcasting industry. They were also allowed to use the equipment with the guidance of the newsroom employees.

Activity: Right Management Executive briefing

Date: February 23, 2010

Host/Sponsor: Right Management

Participating Employees: Joe Arambula-Director Human Resources

Description of Activity: attended an executive briefing with HR Professionals and Senior Representatives from major companies such as Microsoft and Taco Bell. Represented Hispanic media. Discussed changing trends and needs in the workplace and how we can use that information to help our company and employees continue to move forward in a changing and difficult economy as well as how to use this information to recruit.

Activity: UC Riverside Careers in Media Day and Woman's conference

Date: October 27, 2009

Host/Sponsor: University of California Riverside

Participating Employees: Moana Ramirez-Executive Producer, and Gabriella Teissier-Anchor

Description of Activity: Moana and Gabriela spoke on the area of Hispanic media and careers available to women in the broadcast industry.

Activity: American Diabetes Association Expo

Date: May 15th, 2010

Host/Sponsor: American Diabetes Association and Univision KMEX Channel 34

Participating Employees: Univision Channel 34 Promotion Team

Description of Activity: Promoted and partnered with Diabetes Association in this event. Diabetes is one of the biggest health concerns that affect the Hispanic community today and this Expo was a great opportunity to bring more awareness to and educate the Hispanic community on how to avoid and treat this disease. In addition to promoting the event via public service announcements, we had a booth at the event with the Univision KMEX Channel 34 Promotion team present. Our promotion and involvement drew record Hispanic numbers to this event.